

CIN: L93000KA2004PLC033412

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## **DETAILS OF FAMILIARISATION PROGRAMME**

## FOR INDEPENDENT DIRECTORS\*

(As approved by the Board at its meeting held on 29th April, 2022)

Policy pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations')

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company conducted a Familiarisation programs in order to familiarise its independent directors with their roles, rights, responsibilities in the Company, nature of the industry in which the company operates, business model of the company, etc., by imparting suitable training sessions. In addition, the Company also undertakes various initiatives on continuous basis to update the Independent Directors about the ongoing events and developments relating to the Company and significant changes in regulatory environment.

In order to get familiarised with the business and operations of the Company, the Company also provides to the new Independent Director all information and documents such as the Capital structure and Shareholding particulars of the Company, details of Auditors and consultants of the Company, Code of Conduct for Board of Directors and Senior Management Personnel, Code of Conduct for prevention of Insider Trading etc.

As statutorily required, the Company issues detailed letter of appointment to the Independent Directors covering their roles and duties to be performed as an Independent Director on the Board of the Company.

The Company makes consistent efforts to acquaint the Board with the overall business performance by way of presenting performance of the Company, product category and corporate function, business updates and other relevant areas, from time to time. In addition, periodic updates on changes in laws are also briefed to the Board.

Policy Version: NEL/RPT/V1.2 dated 29th April 2022

The details of program attended by the Independent Directors are given below:

Srl No.	Name of the Independent Director	Program Attended /Time Spend
1.	Mr. Ananthanarayanan	Yes/15 Min prior to every Board Meeting
2.	Dr. Krishna Kumar N G	Yes/15 Min prior to every Board Meeting
3.	Ms. Gayathri MN	Yes/15 Min prior to every Board Meeting